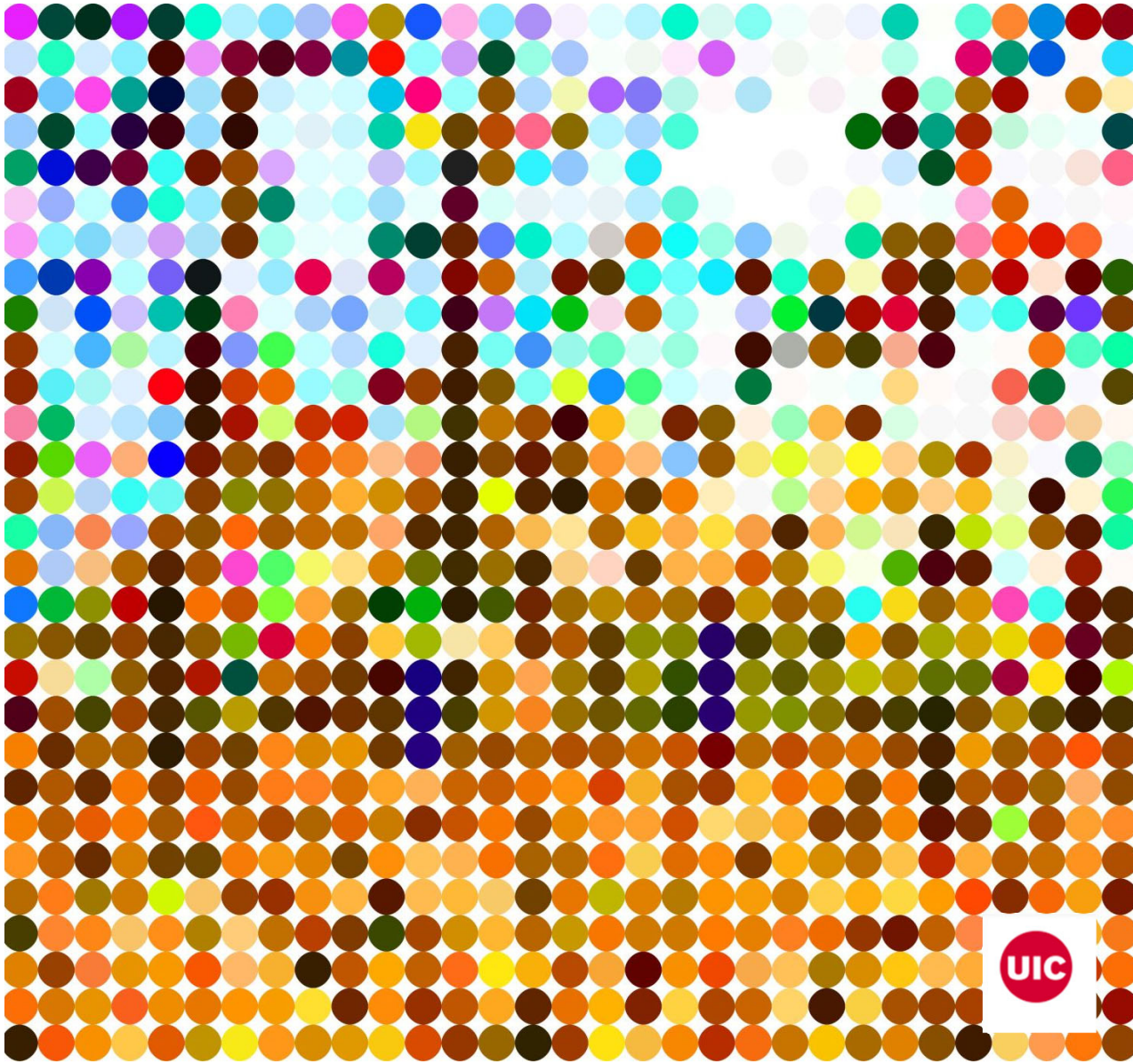
UIC-Partnerships for Anti-racist Campus Transformation

2021 Strategic Plan



Membership

- https://uofi.app.box.com/file/656238663654?s=54twy6gie36estw953a6j0ghmf35aqfq

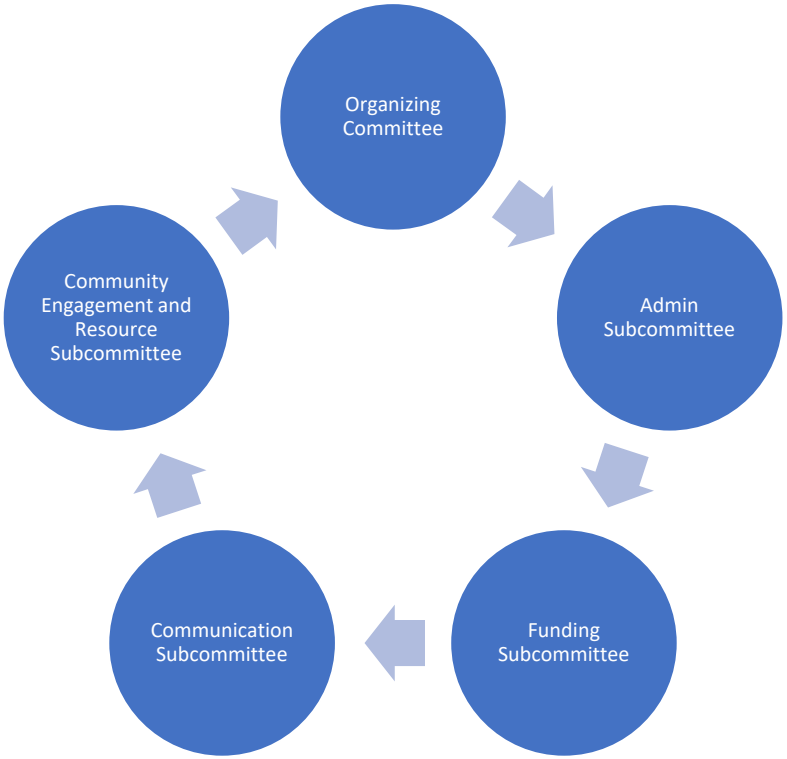
Goals: 3-5 Years

- Address systemic racism and anti-black racism in UIC
- Transform UIC structures and norms to cultivate community-engaged scholarship and research.

UIC-PACT: Values

- **As staff, faculty and students of UIC, we value racial equity within our institution.** We recognize that racism within UIC is systemic, insidious, and has resulted in the disenfranchisement of community members, students, patients and other stakeholders. We are committed to identifying where racial inequity is present in our institution and will work to transform these harmful practices.
- **We align with and support community partners** in their work and seek to foster increased access to UIC resources, and collaboration in the future. We value the expertise, knowledge and well-being of these community partners.
- **We understand this work to be long-term** and are committed to being mission driven and finding funding to support our efforts.
- **We will lead and support efforts to combat COVID19 in our communities**

Structure:


Organizing Committee
Admin Subcommittee
Funding Subcommittee
Communication Subcommittee
Community Engagement and Resource Subcommittee

Funding:

- Pilot Awards
- W.K. Kellogg Foundation: Racial Equity 2030 Challenge
- Building connections with research enterprise
- CFR
- Imagining America

Action Steps (Q2 Jan-Mar)

Structure

- Confirm tagline
- Create marketing materials with new name UIC-PACT
- Update 1-pager with name, values, impact, etc
- Migrate to Microsoft Teams
- Train members of UIC-PACT on MT
- Resume regular committee meetings
- Draft a communications best practices document
- Draft best practices document for committee work
- Implement new communications procedures

Impact

- Identify where to begin with addressing harmful practices within UIC (internal facing work prioritized first). *Keep it simple and start with 1 or 2 areas, do not overload!*
- Identify what COVID19 efforts need to look like in 2021

Action Steps (Q2 April-June)

Structure

- Have second strategic planning session to complete the plan and stay energized around the work
- Finance committee to review & update budget and identify funding streams to pursue
- Consider recruitment efforts to bring in more students and staff to UIC-PACT, they are underrepresented
- Clarify positionality within Office of Community Collaborations
- Create guidelines for what 'anti-racism' means within UIC-PACT. How will you dismantle racism within your group?

Impact

- Develop plan or sub-committee to identify all community partners and internal departments that may be related to this work. A focus of the values discussion was improving synergy by identifying missed opportunities and minimizing duplicate efforts within UIC. This is basically asset mapping and UIC-PACT can leverage this for outreach and relationship building efforts.
- Consider how the website and UIC resources could be used to amplify community partner work
- Host listening sessions with UIC faculty, staff and students and a second session with community partners to understand their priorities for the years ahead and identify where access is an issue for them.

Contact

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https://diversity.uic.edu/engagement/community-engagement/